

Behavior plans are reviewed on a monthly basis and/or when revisions occur. Status reports shall be provided to the individual receiving services, or guardian if the individual is 18 years old or older, or the parent or guardian if the individual is under 18 years of age on a monthly basis. For individuals receiving residential services, status reports will be made available to the provider.

Training Requirements

Training & experience are required for staff who develop behavior support plans & for all persons employed by a provider who are responsible for implementing plans are specified and required training is documented.

Nonviolent Crisis Intervention (CPI)

In our pursuit of behavior management best practices and our effort to create a safe, respectful environment in our workplace, all Guernsey County Board staff are trained in Non-violent Crisis Intervention (CPI). The Nonviolent Crisis Intervention[®] program is known worldwide for its innovative, holistic philosophy of providing *Care, Welfare, Safety, and Security*SM for staff and those in their care—even during crisis moments. This program is now recognized by many as the international standard for violence prevention and intervention training.

Prohibited actions shall include the following:

- Any physical abuse of an individual such as striking, spitting on, scratching, shoving, paddling, spanking, pinching, corporal punishment or any action to inflict pain.
- Any sexual abuse of an individual.
- Medically or psychologically contraindicated procedures.
- Any psychological/verbal abuse such as threatening, ridiculing, or using abusive or demeaning language.
- Placing the individual in a room with no light.
- Subjecting the individual to damaging or painful sound.
- Denial of breakfast, lunch or dinner.
- Squirting an individual with any substance as a consequence for a behavior.
- Time-out in a time-out room exceeding 1 hour for any 1 incident and exceeding more than 2 hours in a 24-hour period.

*Any use of restraint in an unapproved manner or without obtaining required consent, approval, or oversight shall be reported as a **Major Unusual Incident (MUI)** pursuant to rule 5123:2-17-02 of the Administrative Code.*

Revised 7/27/09

Behavior Support Services

Guernsey County Board of DD

60770 Southgate Road

Byesville, Ohio 43723

Phone~ (740) 439-4451

Fax~ (740) 432-7882

24-Hour Emergency Response~ (740) 260-3206

Guernsey County Board of DD Mission Statement

The mission of the Guernsey County Board of DD is to:

Ensure the quality of services that
Enhance the lives of individuals through
Effective use of available resources.

Guernsey County Board of DD's Purpose for implementing Behavior Plans:

- To support and assist individuals receiving services to manage their own behaviors.
- To acknowledge that the purpose of behavior support is to promote the growth, development & independence of those individuals and promote individual choice in daily decision-making, emphasizing self-determination and self-management.

A behavior support plan includes a case history (including medical information), results of a behavior assessment, baseline data, behaviors to be increased and decreased, procedures to be used, persons responsible for implementation, review guidelines, and signature/date blocks including space for dissenting opinions.

The County Board's behavior support policies:

- Promote the growth, development & independence of the individual;
- Address the extent to which individual choice will be accommodated in daily decision-making, emphasizing self-determination and self-management, to the extent possible;
- Specify the individual's conduct to be allowed or not allowed;
- Be available to all staff, the individual, parents of minor children, legal guardians, & providers;
- To the extent possible, be formulated with the individual's participation; &
- Ensure that an individual must not discipline another individual, except as part of an organized system of self-government.
- Respect for the individual's privacy by not discussing the individual with someone who has no right to the information.

Behavior Support Committee

A behavior support committee reviews and approves or rejects all plans, aversive or not. The Committee requires written informed consent from the individual receiving services, guardian if the individual is 18 years old or older, or from the parent/guardian if the individual is under 18 years of age. "Informed consent" means an agreement to allow a proposed action, treatment or service to happen after a full disclosure of the relevant facts.

Human Rights Committee

A human rights committee reviews and prior approves or rejects all behavior support plans using aversive methods, and those which involve potential risks to the individual's rights and protections. The human rights committee shall ensure that the rights of individuals are protected. The committee shall include, at least, one parent of a minor or guardian of an individual receiving services, at least one county board staff member or provider, an individual who's receiving services, qualified persons who have either experience or training in contemporary practices to support behaviors of individuals with developmental disabilities, &, at least, one member with no direct involvement in the county board's programs.

The behavior support plan shall be presented in a manner that can be understood by the individual or parent of a minor or guardian.

DODD Notification

In order for an individual to have a restraint in his/her behavior plan, he/she must show signs of possible adverse effects on health and safety. DODD must be notified within 5 working days after the implementation of any aversive behavior plan.

"Restraint" means any one of the following:

- **Chemical Restraint** is a prescribed medication for the purpose of modifying, diminishing, controlling, or altering a specific behavior.
- **Manual Restraint** is a hands-on method that is used to control an identified behavior by restricting the movement or function of the individual's head, neck, torso, one or more limbs or entire body, using sufficient force to cause the possibility of injury.
- **Mechanical Restraint** is a device that restricts an individual's movement or function applied for purposes of behavior support, including a device used in any vehicle, except a seat belt of a type found in an ordinary passenger vehicle or an age-appropriate child safety seat.